D.1	Transparent ownership structure		Y/ N	Reference/ Source document
D.1.1 D.1.2	Does the company disclose the direct	OECD Principle V: Disclosure and Transparency (A) Disclosure should include, but not limited to, material information on: (3) Major share ownership and voting rights, including group structures, intra-group relations, ownership data, and beneficial ownership. ICGN 7.6 Disclosure of ownership the disclosure should include a description of the relationship of the company to other companies in the corporate group, data on major shareholders and any other information necessary for a proper understanding of the company's relationship with its	Y	YES. The information on the shareholders is revealed showing the identity of beneficial owners holding 5 %, shareholdings or more. Source: General Information Sheet 2019 YES. The company discloses the direct and
D.1.2	and indirect (deemed) shareholdings of major and/or substantial shareholders?	public shareholders.	Y	1155. The company uncloses use affect any indirect (deemed) shareholding of major. <u>and/or substantial shareholders.</u> <u>Source: General Information Sheet 2019</u>
D.1.3	Does the company disclose the direct and indirect (deemed) shareholdings of directors (commissioners)?		Y	YES. The company discloses the direct and indirect (deemed) shareholdings of <u>directors</u> . Source: General Information Sheet 2019
D.1.4	Does the company disclose the direct and indirect (deemed) shareholdings of senior management?		Y	YES. The company discloses the direct and indirect (deemed) shareholdings of senior management. Source: <u>General Information Sheet 2019</u>
D.1.5	Does the company disclose details of the parent/holding company, subsidiaries, associates, joint ventures and special purpose enterprises/ vehicles (SPEs)/ (SPVs)?		Y	YES. The company discloses the details of parent/holding company, subsidiaries, associates, joint ventures and special enterprises/vehicle (SPEs/SPVs), Source: General Information Sheet 2019
D.2	Quality of Annual Report			
	Does the company's annual report dis	sclose the following items:		
D.2.1	Key risks	*OECD Principle V (A): (1) The financial and operating results of the company; (2) Company objectives, including ethics, environment, and other public policy commitments;	Y	
D.2.2	Corporate objectives	(3) Major share ownership and voting rights, including group	Ν	
D.2.3	Financial performance indicators	structures, intra-group relations, ownership data, beneficial ownership; (4) Remuneration policy for members of the board and key executives, including their qualifications, the selection process, other company directorships and whether they are regarded as independent by the board;	Y	YES. Statement of Financial Position, Statement of Changes in Equity. and Statement of Comprehensive Income. Source: Financial Statement 2019
D.2.4	Non-financial performance indicators	<ul> <li>(6) Foreseeable risk factors, including risk management system;</li> <li>(7) Issues regarding employees and other stakeholders;</li> <li>(8) Governance structure and policies, in particular, the content of any corporate governance code or policy and the process by which it is implemented.</li> </ul>	Y	YES. The company's annual report discloses the non-financial indicators. Source: Audited Financial Statement and Annual Statement 2019
D.2.5	Dividend policy	OECD Principle V (E): Channels for disseminating information should provide for	Ν	
D.2.6	Details of whistle-blowing policy	equal, timely and cost-efficient access to relevant information by	Ν	
D.2.7	Biographical details (at least age, qualifications, date of first appointment, relevant experience, and any other directorships of listed companies) of directors/commissioners	users. ICGN 2.4 Composition and structure of the board ICGN 2.4.1 Skills and experience ICGN 2.4.3 Independence ICGN 5.0 Remuneration ICGN 5.4 Transparency UK Corporate Governance Code (2010) A.1.2 - the number of meetings of the board and those committees and individual attendance by directors.	Y	YES. The company has biographical details (at least age, qualifications, date of first appointment, relevant experience and any other directorships of listed companies) of directors/commissioners. Source: Profiles of the Members of the Board of Directors 2019
D.2.8	Training and/or continuing education programme attended by each director/commissioner		Y	YES. The company annual report provides for the training and/or continuing education programme attended by each director/commissioner. Source: Data Privacy Act
D.2.9	Number of board of directors/commissioners meetings held during the year	CLSA-ACGA (2010) CG Watch 2010 - Appendix 2 (I) CG rules and practices (19) Disclose the exact remuneration of individual directors.	Y	YES. The company shows the number of board of directors/commissioners meetings held this year. Source: Attendance of Directors to Board
D.2.10	Attendance details of each director/commissioner in respect of meetings held		Y	Meetings 2019 YES. The company shows the attendance details of each director/commissioner in respect of meetings held. Source: Attendance of Directors to Board Meetings 2019
D.2.11	Details of remuneration of each member of the board of			
	directors/commissioners Corporate Governance Confirmation		N	

D.2.12	Does the Annual Report contain a	OECD PRINCIPLE V (A) (8)		
	statement confirming the company's full compliance with the code of corporate governance and where there is non-compliance, identify and explain reasons for each such issue?	UK CODE (JUNE 2010): Listing Rules 9.8.6 R (for UK incorporated companies) and 9.8.7 R (for overseas incorporated companies) state that in the case of a company that has a Premium listing of equity shares, the following items must be included in its Annual Report and accounts: a statement of how the listed company has applied the Main Principles set out in the UK CG Code, in a manner that would enable shareholders to evaluate how the principles have been applied; a statement as to whether the listed company has compiled throughout the accounting period with all relevant provisions set out in the UK CG Code; or not complied throughout the accounting period with all relevant provisions set out in the UK CG Code, and if so, setting out: (i) those provisions, if any, it has not complied with; (ii) in the case of provisions whose requiremts are of a continuing nature, the period within which, if any, it did not comply with some or all of those provisions; and (iii) the company's reasons for non-compliance. ASX CODE: Under ASX Listing Rule 4.10.3, companies are required to provide a statement in their Annual Report disclosing the extent to which they have followed the Recommendations in the reporting period. Where companies have not followed all the Recommendations, they must identify the Recommendations that have not been followed and give reasons for not following them. Annual Reporting does not	Ν	
D.3. D	isclosure of related party			
transactions (RPT)				
D.3.1	Does the company disclose its policy covering the review and approval of material/significant RPTs?	OECD Principle V: Disclosure and Transparency (A) Disclosure should include, but not limited to, material information on: (5) Related party transactions		YES. The company discloses its policy covering the review and approval of materials/significant RPTs.
		ICGN 2.11.1 Related party transactions The company should disclose details of all material related party transactions in its Annual Report.	Y	Source: Transaction with Related Parties in the Notice to Audited Financial Statement 2019
D.3.2	Does the company disclose the name of the related party and relationship for each material/significant RPT?		Y	YES. The company discloses the name of the related party and relationship for each material/significant RPT. <u>Source:</u> <u>Transaction with Related Parties in</u> the Notice to Audired Financial Statement 2019
D.3.3	Does the company disclose the nature and value for each material/significant RPT?		Y	YES. The company discloses the nature and value for each materials/significant RPT. Source: Transaction with Related Parties in the Notice to Audited Financial Statement 2019
	irectors and commissioners			
dealings in shares of D.4.1	Does the company disclose trading in the	OECD Principle V (A):		
	company's shares by insiders?	(3) Major share ownership and voting rights ICGN 3.5 Employee share dealing Companies should have clear rules regarding any trading by directors and employees in the company's own securities. ICGN 5.5 Share ownership Every company should have and disclose a policy concerning ownership of shares of the company by senior managers and executive directors with the objective of aligning the interests of these key executives with those of	N/A	
D.5 E	xternal auditor and Auditor Report			
D.5.1	Are audit fees disclosed? Where the same audit	OECD Principle V (C): An annual audit should be conducted by an independent, competent and qualified, auditor in order to provide an external and objective assurance to the board and shareholders that the financial statements fairly represent the financial position and	Y	YES. The company discloses the audit fees. Source: Auditor's Engagement Proposal
firm is engaged for both audit and non-		performance of the company in all material respects. <b>OECD Principle V (D):</b> External auditors should be accountable to the		
D.5.2 D.5.3	Are the non-audit fees disclosed? Does the non-audit fee exceed the	4	N N	
	audit fees?			
D.6 N	ledium of communications Does the company use th	e following modes of communication?		
5.0.4	Description of the second second			
D.6.1	Quarterly reporting	OECD Principle V (E): Channels for disseminating information should provide for equal, timely and cost-efficient access to relevant information by users. ICGN 7.1 Transparent and open communication Every	Y	YES. The company submits and shows quarterly report to the Insurance <u>Commission</u> , <u>Source</u> , Quarterly Financial <u>Statistics</u>

D.6.2	Company website	company should aspire to transparent and open communication about its aims, its challenges, its achievements and its failures. ICGN 7.2 Timely disclosure	Y	YES. The company has a website as one of their modes of communication. Source: MB Life Insurance Coportation Website (https ://manilabankerslife.com/)
D.6.3	Analyst's briefing	Companies should disclose relevant and material	N/A	Default - Class 3
D.6.4	Media briefings /press conferences	information concerning themselves on a timely basis, in		YES. The company conducts media
	3.1	particular meeting market guidelines where they exist, so as to		briefings/press conferences.
		allow investors to make informed decisions about the	Y	Source: Kape at Salita, DZMM
		acquisition, ownership obligations and rights, and sales of shares.		Teleradyo
D.7	Timely filing/release of			
annual/financial				1
D.7.1	Are the audited annual financial report / statement released within 120 days from	OECD Principle V (C) OECD Principle V (E) OECD Principle V-(A). ICGN 7.2 Timely		YES. The company submits the
	the financial year end?	disclosure	Y	audited financial statement / report within 120 days from the financial year
				end.
		ICGN 7.3 Affirmation of financial statements		Source: Receiving copy of the Audited Financial Statement to the
		The board of directors and the corporate officers of the company should affirm at least annually the accuracy of the company's		Insurance Commission
		financial statements or financial accounts.		
D.7.2	Is the annual report released within 120 days from the financial year end?		Ν	
D.7.3	Is the true and fairness/fair representation			
	of the annual financial statement/reports			
	affirmed by the board of directors/commissioners and/or the		Y	YES. The true and fairness representation
	relevant officers of the company?			of the annual statement is affirmed by the
				board of directors.
D.8	Company website			Source: Annual Statement 2019
D.6	Does the company have a	a website		
	disclosing up-to-date info			
D.8.1	Business operations	OECD Principle V (A) OECD Principle V (E)		YES. The company shows important
D.0.1	Business operations	ICGN 7.1 Transparent and open communication		information on business operations in
			Y	the company website.
				Source: www.mblife.com.ph Balance
				Sheet of the company
D.8.2	Financial statements/reports (current and	ICGN 7.2 Timely disclosure		YES. The company shows financial
	prior years)			statements/reports in current and prior
				years in the website.
			Y	Source: Statement of Financial
				Position, Statement of Changes in
				Equity and Statement of Comprehensive Income; all
				included in the Notes of Financial
				Statement 2019
D.8.3	Materials provided in briefings to		N	
D.6.3	analysts and media		IN	
D.8.4	Shareholding structure		Y	YES. The shareholding structure is
				available in the website.
				Source: General Information Sheet 2019
D.8.5	Group corporate structure		Y	YES. The group corporate structure is
				found in the website. Source:
				General Information Sheet 2019
D.8.6	Downloadable annual report	1	Ν	1
D.8.7	Notice of AGM and/or EGM	1		YES. The Notice of AGM is uploaded in
				the website at least 21 days before the
			Y	actual meeting.
			r	Source: Notice and Agenda of the AGM 2019.
				2017.
	Minuton of ACM and/or ECM	4		VEC The Menter of ACM is suited at 1
D.8.8	Minutes of AGM and/or EGM			YES. The Minutes of AGM is uploaded in the website at least 21 days before the
			Y	actual meeting.
			T	Source: Minutes of the AGM 2019
D.8.9	Company's constitution (company's by-			YES. The company's constituition is
D.8.9	laws, memorandum and articles of			YES. The company's constituition is uploaded in the website.
D.8.9			Y	
D.8.9	laws, memorandum and articles of		Y	uploaded in the website.
D.9	laws, memorandum and articles of		Y	uploaded in the website.
D.9	laws, memorandum and articles of association) Investor relations Does the company disclose the contact	ICGN 7.1 Transparent and open communication	Y	uploaded in the website.
D.9	laws, memorandum and articles of association) Investor relations Does the company disclose the contact details (e.g. telephone, fax, and email) of	ICGN 7.1 Transparent and open communication		uploaded in the website. Source: Amended By Laws 2019
D.8.9 D.9 D.9.1	laws, memorandum and articles of association) Investor relations Does the company disclose the contact	ICGN 7.1 Transparent and open communication	Y N/A	uploaded in the website.